



This Speaking Engagement Agreement (“Agreement”) is entered into between **Dr. Alan F. Castillo (“Speaker”)** and _____ (“Client / Organizer”).

Speaker Background & Professional Credentials

Dr. Alan F. Castillo is the President of **Castillo Technologies, LLC**, a technology and consulting firm with **26 years of continuous federal contracting excellence**. The company has supported U.S. federal civilian and defense agencies across cloud computing, cybersecurity, enterprise systems, and mission-critical IT modernization initiatives. This experience includes work performed under formal government contracting vehicles and long-term engagements where operational reliability, compliance, and delivery at scale were mandatory. Dr. Castillo’s perspective is grounded in real-world execution within regulated, high-consequence environments—not theory or trend-based commentary.

In addition to his federal contracting leadership, Dr. Castillo is a **Doctor of Management (Information Systems Technology)** and a practicing **AI / Machine Learning professional**, with applied experience in data science, machine learning engineering, cloud-native AI systems, and AI governance. His work bridges academic research and production deployment, with contributions and credentials recognized across established academic and professional platforms, including:

- **ERIC (Education Resources Information Center):** <https://eric.ed.gov/?id=ED557435>
- **ORCID:** <https://orcid.org/0000-0002-2234-1434>
- **Credly (Professional Certifications):** <https://www.credly.com/users/dr-alan-f-castillo>

Speaker résumé and professional background: <https://generativeaidatascientist.ai>

This combination of long-term federal execution, academic grounding, and applied AI/ML practice informs all speaking engagements, ensuring content is technically rigorous, operationally relevant, and aligned with real organizational outcomes.

1. Engagement Details

- **Event Name:** _____
 - **Event Date(s):** _____
 - **Event Location (City / Venue / Virtual):** _____
 - **Session Type:** Keynote Featured Session Panel Other: _____
 - **Session Duration:** 30 min 45 min 60 min Other: _____
 - **Expected Audience Size:** _____
 - **Audience Profile (industry / role):** _____
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2. Speaking Fee & Payment Terms

- **Speaking Fee: \$15,000 USD**

Payment Schedule:

- **50% (\$7,500) due upon execution of this Agreement** as a non-refundable retainer to reserve the engagement date
- **50% (\$7,500) due no later than fourteen (14) days prior to the event**

No preparation, travel, or on-site participation will commence until the initial retainer is received. Failure to remit payment in accordance with these terms may result in suspension or cancellation of the engagement.

3. Travel & Expenses

Travel, lodging, and reasonable related expenses shall be:

- Booked directly by the Client
- Reimbursed to the Speaker (economy airfare or equivalent)

All travel must be reasonably scheduled to support the event agenda.

4. Recording & Content Usage

- Will the session be recorded? Yes No

If recorded, usage is limited to:

- Internal organizational use
- Event registrants
- Public distribution (requires prior written approval)

All intellectual property, presentation materials, and derivative works remain the sole property of the Speaker unless otherwise agreed in writing.

5. Cancellation

- The initial retainer is **non-refundable**.
 - If the Client cancels within **thirty (30) days** of the event, the full speaking fee shall be due.
 - In the event of cancellation by the Speaker due to force majeure, all fees paid will be refunded.
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6. Promotion & Attribution

Client may use the Speaker's name, professional title, and approved biography solely for the purpose of promoting the event.

7. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the **State of Arizona**.

8. Acceptance

Client / Organizer

Name: _____

Title: _____

Signature: _____

Date: _____

Speaker

Dr. Alan F. Castillo

Signature: _____

Date: _____

Execution of this Agreement confirms acceptance of professional speaking engagement terms and reserves the engagement date.